

CAPABILITIES

Privacy Ref assists clients in managing privacy risk by enhancing their organizational practices, with a focus on aligning privacy practices with client organizational and operational goals. Our comprehensive services, including assessments, consulting, and training, encompass crucial elements such as data protection, compliance with *U.S. Federal, U.S. State, International laws* (i.e. GDPR, LGPD, PIPL, etc.), *NIST guidelines*, and adherence to *HIPAA standards*. We work with you to develop a robust program that minimizes disruption to day-to-day operations.

We place a significant emphasis on employee training and awareness, including privacy certification training (IAPP), custom privacy training, and specialized programs for enhancing employee privacy knowledge.

Our commitment extends to helping you navigate privacy policies, manage privacy information effectively, and integrate privacy frameworks seamlessly into your operational structure.

PAST PERFORMANCE Privacy professionals trained from:



Department of Homeland Security - DHS

- Cybersecurity and Infrastructure Security Agency - CISA
- U.S. Department of Energy DOE
- Idaho National Laboratory DOE
- CISA
 - U.S. State Department DOS
 - · U.S. Department of Veterans Affairs VA
 - U.S. Energy Information Administration
 - · U.S. General Services Administration
 - · U.S. Census Bureau
 - · California State Government
 - Bonneville Power Administration
 - Bureau of Land Management
 - International Trade Administration
 - · National Credit Union Administration



- National Park Service
- Nebraska Dept. of Health and Human Services
- · State of Maryland
- State of Washington
- · Washington, DC

COMPANY SNAPSHOT

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NAICS CODES

- 541618 Other Management Consulting Services
- 611430 Professional and management development training
- 541611 Administrative Management and General Management Consulting Services

PSC CODES

- U012 Information Technology/Telecommunications
 Training
- U008 Education/training- Training/curriculum Development
- DJ10 IT and Telecom Security and Compliance as a Service

CORE COMPETENCIES

- Over 12,000 professionals trained across the public and private sector
- Comprehensive privacy training curriculum development
- Customer-developed training for all staff roles including integration of your policies and procedures
- $\cdot \hbox{Computer-based or in-person training options}\\$
- Knowledge of global privacy laws
- •International Association of Privacy Professionals' Top Attended Official Training Partner in N. America

PARTNERS

International Association of Privacy Professionals (IAPP)

WHY TRAIN WITH US

- · Top attended IAPP Official Training Partner in N. America
- · Classes available in person or live online
- Discount on future classes
- · Classes are guaranteed to run
- We are contributors to course content

- Instructors are recognized Fellows of Information Privacy (FIPs) by the IAPP
- Over 12,000 professionals trained across the public and private sector